



**LEARNING OPPORTUNITY
FOR EVERYBODY!**



ANNUAL REPORT 2025

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Annual Report 2025

Learning opportunity for everybody! The mission of the Van Doorn Foundation is to enable vulnerable and financially disadvantaged young people in developing countries to pursue a (vocational) education, so that they have a better chance of finding employment and can support themselves and their families in the future.

What have we achieved in 2025 and how did we accomplish this? In this annual report, we are pleased to present an overview of the results achieved by the Van Doorn Foundation. We will guide you through the following topics:

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Education is
the most
powerful
weapon
which you
can use to
change the
world.

- Nelson Mandela



Policy and Strategies

Objectives

The Van Doorn Foundation is a non-profit foundation that serves the public interest and is run entirely by volunteers in the Netherlands and in the developing countries where it operates. This allows all available resources to be spent directly on the Foundation's primary objective. The Foundation pursues no private or commercial interests and uses all its resources exclusively in furtherance of its statutory objectives.

The objective of the Van Doorn Foundation is to increase the self-reliance of vulnerable and disadvantaged young people in developing countries by making vocational education accessible. By following a vocational training program, young people improve their chances of obtaining paid employment and, as a result, of being able to sustainably provide for their own livelihood and that of their families.

The mission of the Foundation is to enable vulnerable and disadvantaged young people to pursue vocational education at recognized educational institutions. In doing so, the Foundation is guided by the conviction that:

- education is an essential and effective means in the fight against poverty.
- everyone has the right to a learning and development opportunity (*learning opportunity for everybody*).

Policy Plan 2022-2026

In 2025, activities were carried out within the framework of the Foundation's fifth policy plan for the period 2022–2026, adopted in October 2021 and updated in October 2024. Within this policy framework, the Foundation focuses on young people from slum areas, street children, young people with physical or intellectual disabilities, young people who need enhanced support, and disadvantaged youth in rural areas.

The Foundation achieves its objectives by providing scholarships to young people for vocational education at recognized educational institutions in professions for which there is strong local demand, and by providing grants to vocational education institutions to improve the quality and accessibility of vocational education. This enables disadvantaged young people to learn a trade with which they can sustainably provide for their own livelihoods.

Study funding is granted exclusively for vocational education at recognized educational institutions. The maximum scholarship per academic year per student is €500. The scholarship is intended to cover study-related costs and is paid directly to the educational institution. In 2025, the Foundation had budgeted €18,000 for scholarships, fully financed from its own resources.

Project funding is intended to make vocational education more accessible to vulnerable and disadvantaged young people. The Foundation provides grants to educational institutions to improve the *quality of vocational education* and to make it *more accessible* to the target group. Project funding is also intended to *increase employment opportunities*, for example by sponsoring internship programs and providing tools that enable graduates to start their own small businesses after successfully completing their training. In 2025, the Foundation had budgeted €40,000 for project funding, of which 50% financed from its own resources and 50% from external funding.

Communication Strategy

The website <https://vandoornfoundation.com/> remains the most important tool for communication for the Foundation, in addition to the bi-annual newsletter - of which two editions have also been published in 2025 - and social media (in particular Facebook and Instagram).



The Van Doorn Foundation attaches great importance to privacy and therefore acts in accordance with applicable laws and regulations, including the General Data Protection Regulation (GDPR).

Fundraising Strategy

The existing fundraising strategy was continued in 2025. For the period 2022–2026, the Foundation's own contribution was increased to 2/3rd, thereby reducing the required external financing to 1/3rd.

For 2025, the Foundation budgeted €20,000 in external funding, originating from:

- *Private donors and sponsors (€ 2,000 per year)*
- *Companies and charity funds (€ 18,000 per year)*

Board Composition

During the course of 2025, two new board members were appointed, and the Foundation had the following board members, advisors, and volunteers:

- Petra Sutmuller (chair)
- Paul Sutmuller (treasurer)
- Romy Mallek (secretary)
- Leo Kranendonk (board member)
- Sam Kranendonk (board member)
- Ton Slinger (school management)
- Julie van Grinsven (special education)
- Lisa Kranendonk (website manager)
- Gideon Onyango (Kenya)
- Samuel Litunya (Kenya)
- Seraphine Awacango (Uganda)
- Bruno Akejo (Uganda)
- Rhobi Samwelly (Tanzania)
- Furaha Ntasamaye (Tanzania)
- Janet Mulenga (Zambia)

All individuals involved work entirely on a voluntary and unpaid basis. Costs for events, travel, and communication are covered from private funds or through sponsorship. As a result, overhead remains limited to a maximum of 5% of the budget, solely for fundraising, banking costs, and web hosting.



Results of Study Funding

The Van Doorn Foundation fulfils its mission by providing scholarships for vocational education for vulnerable and financially disadvantaged young people aged 14 to 28 who, without financial support, would not have access to vocational education.

Application Procedure

The scholarship application procedure consists of two steps. In the first phase (initial application), it is assessed whether an applicant may qualify for support. Candidates who meet the basic criteria are invited to submit a final application. These final applications are assessed using a points-based system, based on established criteria that are publicly available on the Foundation's [website](#).

Study funding for Certificate level craft / vocational training

In October 2024, the Foundation received 122 initial applications for certificate level vocational training, of which only 50% met the criteria. In November, the Foundation received 58 final applications, and scholarships were awarded to 10 students, all of whom started in January 2025.

Study funding for Diploma / Bachelor's degree level vocational education

In May 2025, the Foundation received 160 initial applications for diploma / bachelor's degree level vocational education, of which 25% met the criteria. In June 2025, 32 final applications were received, and scholarships were awarded to 15 students, all of whom started in August 2025.

Awarded Scholarships

In 2025, 46 students were entitled to a scholarship: 21 students who started their studies in 2024 or earlier; 10 students who began in January 2025; and 15 students who started in August 2025 (30% for certificate-level vocational training, 37% for diploma-level vocational education, and 33% for bachelor's degree level vocational education).





Monitoring and Evaluation

After awarding a scholarship, the student receives a scholarship agreement setting out the rights and obligations. The scholarship is paid after this agreement has been signed. Students are required to submit study progress reports with results and photos at the end of each semester or trimester. If progress reports are not submitted, the scholarship for the subsequent academic year will not be disbursed. In 2025, five students (10%) failed to comply, and their scholarships were not paid.

Locally Managed Scholarship Program

In its Policy Plan 2022–2026, the Foundation stipulated that the scholarship program would be transferred to local partners. After 25 years, the time has come to hand over the management of the scholarship program to partner organizations in our focus countries. Over the years, we have built extensive experience in ensuring that the right target group is reached, the risk of misuse is minimized, scholarships are awarded for programs that lead to realistic employment opportunities, and that these programs are offered by institutions providing quality vocational education.

In 2025, the transfer of the program to our partner organization ELECU in Uganda was initiated. ELECU now has one year experience in implementing the scholarship program in Uganda. Seraphine, Director of ELECU, shares her experience:

- *The locally managed scholarship program supports the localization agenda by ensuring decisions are made with strong knowledge of the local context. Students have direct access to ELECU staff and can easily obtain guidance about their scholarships.*
- *ELECU stays up to date on market-oriented vocational courses and maintains regular contact with institutions and students to monitor progress and address any issues that may affect studies. By disbursing funds per semester or trimester after reviewing performance, the program ensures closer oversight and better student outcomes.*
- *Through locally managed scholarships, ELECU can demonstrate its ability to manage such a scholarship program and can encourage other donors to provide scholarships to Ugandan students through ELECU.*

Disbursed Scholarships

In 2025, a budget of €18,000 was available for study funding. Scholarships were paid to 41 of the 46 students, resulting in total expenditures of €15,797, representing 88% of the available study funding budget.

Of the 21 students who started in 2024, 16 students (76%) successfully completed their studies in 2025.



Results of Project Funding

The Van Doorn Foundation supports local vocational education institutions that aim to improve the quality and accessibility of vocational education for vulnerable and disadvantaged young people. This support consists of financial contributions and technical assistance in developing policy and business plans, focused on strengthening management, quality, and sustainability.

The financial resources may be used for:

- improving existing vocational training programs or setting up new programs (learning materials, machines, and tools).
- subsidizing tuition fees for financially disadvantaged young people.
- adapting training programs for young people with disabilities.
- providing simple means of transportation (such as bicycles) for students who would otherwise be unable to attend classes or internships.
- setting up internship programs and learning-on-the-job pathways.
- providing tools to help graduates find employment or start their own business.

Application Procedure

In line with the principles of the policy plan, local vocational education institutions may submit an application for this financial support, either directly or through our partner organizations, the Vraag en Aanbod International Foundation and the Betuwe Wereldwijd Foundation.

The project funding application procedure also consists of two steps. In the first phase (initial application), it is assessed whether an applicant is eligible for support. Organizations that meet the basic criteria are invited to submit a final application. These final applications are assessed using a scoring system based on established criteria that are published on the Foundation's [website](#).

Project Funding Applied for Directly

In October 2024, the Foundation received 97 initial applications, of which only 24% met the criteria. In November, the Foundation received 19 final applications, and, in consultation with the country advisers, grants for 2025 were awarded to 4 organizations.

Project Funding Applied for via Partner Organizations

In May–June 2025, the Foundation received 2 project proposals via the Vraag en Aanbod International Foundation and 2 project proposals via the Betuwe Wereldwijd Foundation. In consultation with the country advisers, grants were awarded to both proposals submitted through the Vraag en Aanbod International Foundation and to one of the two proposals submitted through the Betuwe Wereldwijd Foundation.

Awarded Grants

In 2025, seven organizations received a grant (1 in Kenya, 2 in Uganda, 3 in Tanzania, and 1 in Zambia). As a result, approximately 600 vulnerable young people benefit each year from improved-quality vocational education provided by these seven organizations. In addition, six organizations received technical assistance in developing policy and business plans; half of these organizations have now completed these plans.



Multi-year Projects Started in 2023 (running until 2026)



Vocational training for young people with disabilities in Colombo (Sri Lanka)

The Daya Mina Centre provides life skills and vocational training to young people with intellectual disabilities.

Contribution in 2025: €3,800 (Van Doorn Foundation).



Vocational training for deaf and hearing-impaired young people in Pakwach (Uganda)

Together with Pacer Community Polytechnic and ELECU, adapted vocational training programs were developed for hearing-impaired young people. Instructors received training, adapted teaching materials were purchased, and an inclusive vocational education strategy was developed.

Contribution in 2025: €3,800 (Stichting Overal Nijmegen).

Projects Started in 2025



St. Joseph for deaf and hearing-impaired young people – Nyang'oma (Kenya)

To enable deaf and hearing-impaired young people from financially disadvantaged families to follow vocational training at this school, their tuition fees were covered, and they received a set of tools needed during and after their training to practice their trade.

Contribution in 2025: €5,036 (Stichting Overal Nijmegen).



RC Mission vocational training – Manyoni (Tanzania)

To improve the quality of education, additional equipment and tools were required; and to increase employment opportunities, internships were organized and students received a set of tools upon successful completion of their studies.

Contribution in 2025: €4,300 (Stichting Overal Nijmegen).



Disabled Care vocational training for young people with disabilities – Solwezi (Zambia)

To improve the training program and increase the number of students, additional machines, tools, and training materials were purchased for the tailoring and furniture-making programs.

Contribution in 2025: €3,580 (Stichting Overal Nijmegen).



JVIDA Vocational Training – Njombe (Tanzania)

JVIDA asked the Vraag en Aanbod International Foundation for refurbished tools and machines for the tailoring, automotive technician, and furniture-making programs.

Contribution in 2025: €2,700 (Van Doorn Foundation).



Association of Retired Teachers Vocational Training – Njombe (Tanzania)

The Association of Retired Teachers in Njombe asked the Vraag en Aanbod International Foundation for refurbished tools and machines for the tailoring, automotive technician, and furniture-making programs.

Contribution in 2025: €3,800 (Van Doorn Foundation).



Egoli Vocational Training – Kisozi (Uganda)

Egoli Africa asked the Betuwe Wereldwijd Foundation for machines and tools for vocational training in tailoring, furniture making, catering, automotive and motorcycle mechanics, and construction technology.

Contribution in 2025: €10,000 (Van Doorn Foundation).

Monitoring and Evaluation

In 2025, four completed projects and one new project in Zambia, as well as one completed project and one new project in Kenya, were visited and the results were evaluated.

Zambia

- **Prison Fellowship – Ndola**

In 2022, Prison Fellowship received a financial contribution for its community vocational training program. They deliver excellent work. However, due to a nationwide electricity crisis in Zambia, not all training sessions could be carried out as planned; some classes had to take place in the evening when electricity was available.



- **CCCYD – Solwezi**
In 2022, the Van Doorn Foundation financed the delivery of machines and tools for CCCYD by the Betuwe Wereldwijd Foundation. In retrospect, it would have been better to deliver these after completion of the school building. CCCYD has since requested support in developing a school business plan, with the aim of improving the school's management and sustainability.
- **Prisoner's Future Foundation (PFF) – Kabwe**
In 2023, the delivery of machines and tools by the Betuwe Wereldwijd Foundation to PFF was financed. At the time of the visit, these had just been received. The overall impression of the organization was very positive; the work they do is highly impressive.
- **DAPP Youth Academy – Chibombo**
In 2024, the DAPP Youth Academy received a financial contribution for vocational training for street children from Lusaka. Here too, good work is being done. As with other institutions, the electricity crisis poses a challenge to the full implementation of the training program.
- **Disabled Care Organisation – Solwezi**
At the end of 2024, the Disabled Care Organisation submitted a grant application. The visit contributed to a positive decision to award a financial contribution in 2025. The training centre was established twenty years ago with support from the Liliane Fund and combines vocational training with income-generating activities intended to finance the care and support of people with disabilities and their families.

Kenya

- **Levozy Self Help Group – Nairobi**
In 2024, Levozy SHG received a financial contribution for its training centre for street children in Nairobi, supplemented with machines and tools provided through the Betuwe Wereldwijd Foundation. As street children are primarily interested in learning practical skills rather than theoretical knowledge or formal certification, the programme focuses on hands-on training. For those who do wish to obtain a certificate, additional theoretical classes are offered. The visit once again confirmed the exceptional work they are doing, marked by highly motivated teachers and enthusiastic students.
- **St. Joseph School – Nyang'oma**
In 2025, St. Joseph School for the Deaf received a financial contribution. Originally established exclusively for deaf and hearing-impaired students, the school has since become a mixed institution to ensure financial sustainability, with fewer than half of its current students now having a hearing impairment. During the visit, bicycles and education vouchers were distributed to students from the most disadvantaged families, and these students also received tool kits at the start of their training.

As always, the project visits were insightful, both for the Foundation and for the organisations we support.

New projects

In October 2025, the Foundation received 51 initial applications, of which only 37% met the selection criteria. In November, the Foundation received 16 final applications, and in consultation with the country advisers, six projects were selected for implementation in 2026, subject to sufficient fundraising.

For an up-to-date overview of ongoing and completed projects, please visit the Van Doorn Foundation's website.



Disbursed grants

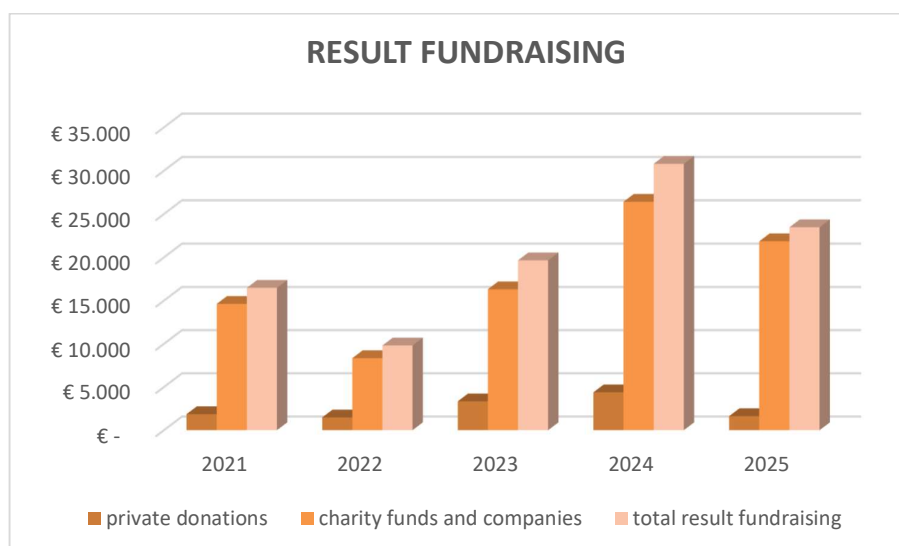
For project funding, a budget of €40,000 was available in 2025. A total of €37,016 was disbursed to eight projects (92% of the budget), of which €16,600 (45%) was externally sponsored.

PROJECT FUNDING IN 2025	Country	Budgeted	Donations in 2025	Spent in 2025	Status end 2025
1. Vocational training for differently abled young people in Colombo (Daya Mina)	Sri Lanka	€ 3,800	€ 0	€ 3,800	In progress
2. Vocational training for hearing impaired youth in Pakwach (Pacer Polytechnic),	Uganda	€ 3,800	€ 3,800	€ 3,800	Completed
3. Vocational training for hearing impaired youth in Nyang'Oma (St. Joseph School for Deaf)	Kenya	€ 4,800	€ 4,800	€ 5,036	Completed
4. Vocational training for rural youth in Manyoni (RC Mission Manyoni)	Tanzania	€ 4,500	€ 4,500	€ 4,300	Completed
5. Vocational training for youth with disabilities in Solwezi (Disabled Care Organisation)	Zambia	€ 3,500	€ 3,500	€ 3,580	Completed
6. Delivery of machines and tools for vocational training by JVIDA in Njombe (Vraag & Aanbod International)	Tanzania	€ 2,700	€ 0	€ 2,700	In progress
7. Delivery of machines and tools for vocational training by Retired Teachers in Njombe (Vraag & Aanbod International)	Tanzania	€ 3,800	€ 0	€ 3,800	In progress
8. Delivery of machines and tools for vocational training by Egoli-Africa in Kisozi (Betuwe Wereldwijd)	Uganda	€ 10,000	€ 0	€ 10,000	In progress
Total donations and total spent			€ 16,600	€ 37,016	
Not yet allocated or not yet spent donations			€ 6,870	€ 0	
Total including commitments			€ 23,470	€ 37,016	



Results of Fundraising

In line with the 2022–2026 policy plan, the Foundation's fundraising focuses on donations from private individuals (supporters of the Foundation) as well as grants from charity organisations and companies. The aim of this fundraising is to secure external funding for 50% of the annual project funding budget, thereby enabling the Foundation to support approximately eight projects each year. In 2025, the Foundation achieved 117% of this target.



Revenues from private donations amounted to €1,620 in the past year, while fundraising from charity organisations and companies generated €21,850. Total fundraising income therefore came to €23,470.

The main sponsors in 2025 were the Overall Foundation in Nijmegen and KWA Bedrijfsadviseurs in Amersfoort. We are very grateful to these sponsors for their support.

Summary of sponsorship in 2025		
Sponsor	Sponsor amount	Made available for:
	€ 4,800	Vocational training St. Joseph School for Deaf in Nyang'Oma - Kenya
	€ 3,500	Vocational training Disables Care Organisation in Solwezi - Zambia
	€ 4,500	Vocational training RC Mission training centre in Manyoni - Tanzania
	€ 3,800	Inclusive vocational education for hearing-impaired youth in Pakwach - Uganda
	€ 5,000	Vocational training (new projects) in 2026



Finance

All income of the foundation is used for the primary purpose.

Income

- In 2025, the founder made € 20,000 available for the scholarship program
- In 2025, € 23,470 in donations for project funding was received and
- In 2025, the assets increased by € 26,078 as a result of interest income and value appreciation.

Expenses

- In 2025, the Foundation spent € 15,797 on study-funding (scholarships).
- In 2025, € 37,016 was spent on project-funding (grants).
- In 2025, € 1,408 was spent on bank charges, mailbox and webhosting.

In 2025, overhead costs amounted to 2.5% of total expenditure, well below the 5% allocated for this purpose.

In 2025, total expenditure and provisions for study- and project funding committed for the period after 2025 amounted to €77,586, which is 28% higher than in 2024 (€60,658).

The Foundation's capital decreased by €6,509 in 2025, as expenditures and provisions were slightly higher than income.



Statement of Income and Expenses		2025	2024
Income		€	€
Donations			
• Study funding related donations	20,000.-		355.-
• Project funding related donations	23,470.-		30,436.-
• General donations	0.-		180,000.-
		43,470.-	210,791.-
Income from interest		19,962.-	45,478.-
Total Income		63,432.-	256,269.-
Expenses			
• Study funding			
○ Individual study funding	15,797.-		10,604.-
○ Reservations study funding	17,219.-		512.-
• Project funding			
○ Daya Mina training mentally disabled	3,800.-		3,949.-
○ Pacer vocational training hearing impaired	3,800.-		3,729.-
○ GAAS-Mali vocational training child labour	0.-		2,700.-
○ Rescue Mission training street children	0.-		4,000.-
○ DAPP vocational training street children	0.-		4,700.-
○ LEVOZY vocational training street children	0.-		4,369.-
○ Chipole vocational training rural youth	0.-		5,166.-
○ Lambwe ICT training rural youth	0.-		5,090.-
○ NYEFWE vocational training ex-detainees	0.-		3,433.-
○ CEFARH vocational training rural youth	0.-		7,580.-
○ St.Joseph School for the Deaf	5,036.-		0.-
○ RC Mission Manyoni vocational training	4,300.-		0.-
○ Disabled Care vocational training	3,580.-		0.-
○ JVIDA vocational training (VAI)	2,700.-		0.-
○ Retired Teachers vocational training (VAI)	3,800.-		0.-
○ Egoli-Africa vocational training (T4C)	10,000.-		0.-
○ Reservations for project funding	(1,500.-)		(1,200.-)
		68,532.-	54,632.-
Other general			
• Management costs	0.-		0.-
• Travel and accommodation costs for work visits	0.-		4,850.-
• Interest charges and depreciation	0.-		0.-
• Other costs (bank, mailbox, webhosting)	1,408.-		1,176.-
		1,408.-	6,026.-
Total Expenses		69,940.-	60,658.-
Result		(6,509.-)	195,611.-



Balance sheet on December 31	2025	2024
Active	€	€
Current assets		
• Liquid assets		
○ Balance current account	26,078.-	36,830.-
○ Balance deposit account	467,736.-	447,774.-
Total	493,814.-	484,604.-
Passive		
Foundation capital		
• Foundation capital	466,671.-	473,180.-
Long term liabilities (> 1 year)		
• Allocated study funding	13,720.-	2,646.-
Current liabilities (< 1 year)		
• Allocated study funding	13,423.-	7,278.-
• Allocated project funding	0.-	1,500.-
Total	493,814.-	484,604.-